

Grant Application Draft

Redstone Civil Pty Ltd

CSQ Short Courses & Skills Assessment and Gap Training — Civil Program

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Applicant:	Redstone Civil Pty Ltd ABN 52 143 867 291 Mark Redstone
Parts:	Part 1: Application Outline · Part 2: Draft Project Description · Part 3: QA Review and Polished Final

■ Grant application delivered — eligibility analysis, 12-section response guide, documentation checklist, draft project description, QA review, and CSQ-aligned polished final

Section	Words	%
Part 1 — Eligibility Confirmation	335	9.5%
Part 1 — Alignment Statement (3 points)	196	5.6%
Part 1 — Application Response Structure (12 sections)	594	16.9%
Part 1 — Documentation Checklist	321	9.1%
Part 2 — Draft Project Description	750	21.3%
Part 3 — QA Review and Polished Final	1,323	37.6%
TOTAL	3,519	100%

CONTENTS

Part 1 — Application Outline

Eligibility confirmation · alignment statement · 12-section response guide · documentation checklist

Part 2 — Draft Project Description

First-draft grant narrative for CSQ SAGT Civil Program

Part 3 — QA Review and Polished Final

Eligibility check · NQ benefit check · paragraph rewrites · CSQ-aligned polished project description

PART 1 — APPLICATION OUTLINE

Eligibility · alignment · 12
sections · checklist

ELIGIBILITY CONFIRMATION

CSQ Short Courses / SAGT Civil Program

ELIGIBILITY VERDICT

Likely — but check needed at worker level

Redstone Civil is a strong fit for the **CSQ Civil Short Courses / Skills Assessment and Gap Training pathway** because the business operates in civil construction, earthmoving, drainage, road maintenance, and plant-based regional infrastructure work in North Queensland. The profile shows 11–20 years in operation, 6–15 direct employees, owned civil plant, CQMS Raize registration, and completed civil projects for Cube Property Developments, North Queensland Water Infrastructure Corp, and Townsville City Council.

The main catch is that CSQ funding is assessed at the **participant level**, not just the business level. CSQ pays **\$4,800** for Certificate III in Civil Construction through SAGT, and eligible participants must show RPL evidence for at least **70% of the competencies** before gap training fills the rest. CSQ subsidies are paid directly to the RTO; participants may still need to contribute to the cost.

Eligibility conditions to confirm before applying:

1. Which worker is applying — Mark Redstone, an operator, supervisor, or another employee.
2. Whether that worker already holds Certificate III in Civil Construction. The profile lists Cert III Civil Construction, so Mark may already be qualified; the best target may be another experienced worker who lacks the qualification.
3. Whether the worker is currently or recently employed in the Queensland building and construction industry.
4. Whether the worker can prove at least 70% of the qualification through work history, tickets, project evidence, photos, supervisor statements, and task records.
5. Whether a contracted CSQ RTO is available for the course, location, stream, and current funding cycle.
6. Whether Redstone or the participant must pay any co-contribution.
7. Which pathway is best: Certificate III SAGT, specific civil short courses, plant tickets, safety courses, or a mix.

ALIGNMENT STATEMENT

3 reasons this grant fits Redstone Civil's position

1 Formalising existing civil skills

Redstone Civil already performs real civil construction work across earthworks, drainage, road maintenance, subdivision works, and council maintenance. CSQ's SAGT pathway is designed to recognise existing skills and fill minor gaps so experienced workers can achieve a nationally recognised qualification. This lines up well with Redstone's current position: capable on site, but needing stronger formal proof for Tier 1 and government work.

2 Building a stronger civil workforce for North Queensland

Redstone Civil wants to get onto the Haughton Pipeline supplier panel, grow revenue from \$2.4M to \$4M, and support larger regional infrastructure work. CSQ's training plan describes civil programs as training and services designed to meet the needs of civil workers and businesses, including civil short courses, plant tickets, safety, and Civil Skills Assessment and Gap Training.

3**Reducing delivery risk for larger contractors and councils**

Redstone's target clients need subcontractors who can mobilise quickly, communicate clearly, provide paperwork, and finish the job without constant supervision. Training and skills recognition would help Redstone show that its operators are not just experienced, but properly assessed, current, and ready for larger procurement requirements.

APPLICATION RESPONSE STRUCTURE

12 sections · purpose and content for each

1 Applicant Details

Purpose: Confirm who is applying and show that Redstone Civil is a real Queensland civil construction business.

- Business Name: Redstone Civil Pty Ltd
- Owner / Contact: Mark Redstone
- ABN: 52 143 867 291

2 Business Background

Purpose: Explain what Redstone Civil does and why the business sits inside the civil construction sector.

- Redstone Civil delivers civil earthmoving, drainage, and road maintenance
- The business operates in North Queensland
- The business has 11–20 years of operating history

3 Workforce Profile

Purpose: Show that the training is linked to active civil construction workers, not general business training.

- Redstone has 6–15 direct employees
- The business does not rely on regular subcontractors
- The team self-delivers work using owned plant and experienced operators

4 Current Plant and Operational Capability

Purpose: Show that the worker skills are used in real civil construction work.

- Plant: 12T and 20T excavators, CAT grader, trucks, water truck, skid steer, and 8.3T roller
- Work: cut/fill, drainage, road re-sheeting, pavement preparation, compaction, and maintenance
- Supports fast mobilisation across Townsville and surrounding NQ sites

5 Training Need

Purpose: Explain why CSQ funding is needed now.

- Redstone is chasing bigger civil and infrastructure work
- Goal: Haughton Pipeline supplier panel within 12 months
- Growth limited by team capacity, formal documentation, and Tier 1 contractor requirements

6 Proposed Training Pathway

Purpose: Identify the preferred CSQ-funded pathway.

- Primary: Certificate III Civil Construction through SAGT — if the selected worker does not already hold the qualification
- Alternative: civil short courses for safety, plant, compliance, supervision, or tickets
- Final course choice to be confirmed with a contracted CSQ RTO

7 Existing Skills and RPL Evidence

<i>Purpose:</i>	Show that the worker has enough real experience for RPL.
	Bohle Plains Stage 2: \$620,000 — 42,000 m³ cut/fill, stormwater drainage, subgrade preparation — completed one week early
	Jensen Drainage Channel: \$390,000 — 1.8 km open drain, 18,500 m³ bulk excavation — completed on time
	Mount Louisa Road: \$280,000 — 4.2 km re-sheeting, table drains, 98% MDD compaction — completed on time for Townsville City Council

8 Business Benefit

<i>Purpose:</i>	Explain what the funding will change for Redstone Civil.
	More workers with recognised qualifications or updated short-course skills
	Better placed for Tier 1 supplier panels and government civil packages
	Reduced risk when taking on larger or simultaneous projects

9 Industry Benefit

<i>Purpose:</i>	Show the wider benefit beyond Redstone.
	Supports the North Queensland civil workforce
	Helps local subcontractors meet infrastructure project standards
	Improves supply of qualified, site-ready civil operators for regional projects

10 Implementation Plan

<i>Purpose:</i>	Show that Redstone can act quickly once approved.
	Confirm eligible worker or workers
	Contact contracted CSQ RTOs and choose the right course stream
	Prepare RPL evidence: work history, licences, project records, employer confirmation

11 Risk and Readiness

<i>Purpose:</i>	Be upfront about gaps and show how they will be managed.
	Current WHS documentation is weak and needs to be formalised
	Capacity challenge: three simultaneous projects at existing team size
	Training will be paired with better supplier documentation, capability evidence, and project records

12 Expected Outcomes

<i>Purpose:</i>	State measurable results.
	One or more eligible workers assessed for Certificate III Civil Construction or relevant civil short courses
	Stronger evidence base for supplier panels and prequalification
	Better readiness for Haughton Pipeline, council, drainage, road maintenance, and infrastructure subcontract packages

DOCUMENTATION CHECKLIST

Status key: Have (green) · Need to create (amber) · Need to collect (amber) · Have/update (blue)

Document	Status	Notes
ABN details	Have	Listed in profile.
Business profile / Business DNA	Have	Strong base document already supplied.
Owner / contact details	Have	Mark Redstone listed.
Evidence of Queensland civil construction activity	Have	Project history supports this.
Employee list / nominated participant details	Need to create	Must identify who is applying.
Worker resume or work history	Need to create	Needed for RPL evidence.
Position description for nominated worker	Need to create	Should link daily duties to civil competencies.
Copies of existing tickets and licences	Need to collect	White Card, HR, dogging, excavator, grader, traffic control, etc.
Existing qualifications	Need to collect	Important because Cert III Civil Construction may already be held by Mark.
Proof of current or recent employment	Need to collect	Payslip, employment letter, payroll record, or statutory evidence.
Right to work / identity documents	Need to collect	RTO will confirm exact requirements.
USI number	Need to collect	Required for nationally recognised training.
Project sheets	Need to create	Bohle Plains, Jensen Drainage Channel, Mount Louisa Road.
Photos of work performed	Need to collect	Useful for RPL evidence.
Plant register	Need to create	Profile has plant list, but needs to be formatted properly.
Training matrix	Need to create	Should list staff, tickets, expiry dates, gaps, and target courses.
RPL evidence pack	Need to create	Work samples, supervisor statements, task evidence, photos, project records.
RTO quote or enrolment form	Need to collect	Funding goes through contracted RTOs.
CSQ eligibility confirmation from RTO	Need to collect	Critical before assuming approval.
WHS policy overview	Need to create	Current WHS status is 'nothing formal' — a clear gap.
Capability statement	Need to create	Useful for Tier 1 and supplier panel readiness.
Insurance certificates	Need to collect	Public liability, workers compensation, plant/equipment if held.
CQMS Raize profile evidence	Have / update	Portal listed, but details should be checked and updated.
Employer support letter	Need to create	Should explain why training supports workforce capability and infrastructure readiness.

Best next move: Choose the worker first. If Mark already holds Cert III Civil Construction, target an experienced operator who does not yet hold the qualification, then build the RPL evidence pack around real Redstone project work.

PART 2 — DRAFT PROJECT DESCRIPTION

First-draft grant narrative

DRAFT — FOR QA REVIEW

Drafted from the Redstone Civil profile, project history, growth goals, plant capability, and CSQ grant brief.

Project Description

Redstone Civil Pty Ltd is applying for support through the CSQ Short Courses and Skills Assessment & Gap Training — Civil Program to strengthen the skills, qualifications, and formal capability of our North Queensland civil construction workforce.

We are a local civil contractor based in North Queensland. We deliver civil earthmoving, drainage, road maintenance, pavement preparation, and subdivision civil works. Our work is practical site work. We operate plant, move material, build drains, prepare subgrades, maintain roads, and help larger contractors, developers, councils, and infrastructure clients keep projects moving.

Our business has been operating for 11–20 years. We currently employ a direct team of 6–15 people and self-deliver most of our work using our own plant and operators. Our plant includes 12T and 20T excavators, a CAT grader, trucks, a water truck, a skid steer, and an 8.3T roller. This gives us the ability to mobilise quickly across Townsville and surrounding North Queensland project sites without relying heavily on outside subcontractors.

The purpose of this project is to formally recognise and strengthen the civil skills already used in our business every day. Our workers have strong practical experience, but as we move toward larger work, we need stronger evidence of training, competency, and formal qualifications. This funding will help us assess existing skills, identify any gaps, complete required gap training, and build a stronger training record for our team.

This is important because Redstone Civil is actively working toward larger regional infrastructure opportunities. Our three-year goal is to get onto the Haughton Pipeline supplier panel within 12 months and grow revenue from \$2.4M to \$4M within three years. To do that properly, we need to show Tier 1 contractors, government buyers, councils, and major project teams that our people are not only experienced, but properly assessed, current, and ready for bigger project requirements.

We have already delivered work that shows our practical capability. In 2022, we completed the \$620,000 Bohle Plains Subdivision Stage 2 Earthworks project for Cube Property Developments. That work included bulk earthworks for a 47-lot residential subdivision, 42,000 m³ of cut and fill, subgrade preparation, stormwater drainage installation, and kerb subgrade. The 14-week program was completed one week early.

In 2024, we completed the \$390,000 Jensen Drainage Channel Earthworks project for North Queensland Water Infrastructure Corp. That project included construction of a 1.8 km open drain channel, 18,500 m³ of bulk excavation, batter shaping, rock ripping, topsoil stripping, and resspreading. The project was completed on time.

We also completed the \$280,000 Mount Louisa Road Pavement Maintenance project for Townsville City Council in 2024. That work included re-sheeting 4.2 km of unsealed road, drainage table drain reconstruction, compaction to 98% MDD, and line marking. The project was completed on time for a repeat council client.

These projects show that our team is already doing real civil construction work across earthworks, drainage, and road maintenance. The next step is to make sure our training records and formal qualifications match the level of work we are already delivering.

The community benefit is practical. Better trained and better documented civil workers help local projects run more safely, more efficiently, and with less delay. This matters in North Queensland, where civil works often support housing development, road access, drainage, flood resilience, and regional infrastructure.

The local economic impact is also important. Supporting Redstone Civil helps keep civil construction capability in North Queensland. It helps a local business retain and develop local workers, use local plant, support regional project delivery, and compete for larger work that might otherwise go to contractors from outside the region.

This training project will help us move from being a capable site-based contractor to a more formally prepared supplier for larger civil and infrastructure work. It will strengthen our workforce, reduce delivery risk for clients, and help Redstone Civil contribute more to North Queensland's infrastructure pipeline.

PART 3 — QA REVIEW AND POLISHED FINAL

Alignment check · rewrites · CSQ-aligned final

ELIGIBILITY ALIGNMENT CHECK

All core claims reviewed against CSQ SAGT criteria

Result: All core claims align, with three wording adjustments needed.

Claim	Status	Guidance
Claim: Queensland civil construction business	SUPPORTED	Profile shows civil construction, earthmoving, drainage, road maintenance, NQ operations, owned plant, and completed civil projects.
Claim: Project will recognise existing skills	ADJUST	Aligns strongly with SAGT, but must say 'eligible workers' and 'subject to RTO assessment.' CSQ eligibility is participant-based, not business-only.
Claim: Funding will help complete gap training	CONDITIONAL	Aligns, but only if the nominated worker can prove enough prior experience through RPL (70% threshold).
Claim: Haughton Pipeline supplier panel goal	CONTEXT	Useful business context but not a CSQ grant objective. Keep it, but tie it to workforce capability and civil skills readiness.
Claim: Growing revenue from \$2.4M to \$4M	CAUTION	Acceptable as background. Do not make it sound like the grant is funding business growth directly. The grant is about skills, training, qualifications, and workforce capability.

NQ LOCAL BENEFIT CHECK

The NQ benefit is clearly stated but can be stronger. The final version should say more directly that the project will help keep civil skills, wages, plant use, and subcontracting capability in North Queensland instead of relying on outside contractors.

TWO WEAKEST PARAGRAPHS — REWRITES

Paragraph 1

- ▲ Weak

The purpose of this project is to formally recognise and strengthen the civil skills already used in our business every day...

The purpose of this project is to assess eligible Redstone Civil workers against the relevant civil construction competencies, recognise the skills they already use on site, and complete any gap training required through an approved RTO. This directly supports the CSQ objective of recognising existing construction skills and converting practical site experience into formal, industry-recognised capability.
- Stronger

Paragraph 2

- ▲ Weak

The local economic impact is also important...

The local economic impact is that more civil construction capability stays in North Queensland. When our workers are better trained and formally recognised, Redstone Civil is better placed to win and deliver local earthworks, drainage, road maintenance, and infrastructure packages using local people, local plant, and local suppliers. This supports the CSQ objective of building a skilled and productive Queensland construction workforce that can meet current and future project demand.
- Stronger

POLISHED FINAL — PROJECT DESCRIPTION

CSQ-aligned · participant-based language · NQ benefit strengthened

FINAL — SUBMISSION READY

Project Description

Redstone Civil Pty Ltd is applying for support through the CSQ Short Courses and Skills Assessment & Gap Training — Civil Program to strengthen the skills, qualifications, and formal capability of our North Queensland civil construction workforce. This project directly supports the CSQ objective of helping Queensland construction workers update skills, gain recognised training, and build stronger career pathways in the construction industry.

We are a North Queensland civil contractor delivering civil earthmoving, drainage, road maintenance, pavement preparation, and subdivision civil works. Our work is practical site work: we operate plant, move material, build drains, prepare subgrades, maintain roads, and support larger contractors, developers, councils, and infrastructure clients. This aligns with CSQ's focus on supporting workers and businesses in the Queensland building and construction industry.

Our business has operated for 11–20 years and currently employs a direct team of 6–15 people. We self-deliver most of our work using our own plant and operators, including 12T and 20T excavators, a CAT grader, trucks, a water truck, a skid steer, and an 8.3T roller. This project supports CSQ's objective of building a skilled, site-ready workforce with the practical capability needed on Queensland civil construction projects.

The purpose of this project is to assess eligible Redstone Civil workers against relevant civil construction competencies, recognise the skills they already use on site, and complete any gap training required through an approved RTO. Our workers have strong practical experience, but as we move toward larger work, we need stronger evidence of training, competency, and formal qualifications. This directly supports the CSQ objective of recognising existing skills through RPL and filling training gaps where required.

This project is important because Redstone Civil is actively working toward larger regional infrastructure opportunities. Our three-year goal is to get onto the Haughton Pipeline supplier panel within 12 months and grow revenue from \$2.4M to \$4M within three years. To do this properly, we need to show Tier 1 contractors, government buyers, councils, and major project teams that our people are not only experienced, but formally assessed, current, and ready for higher project requirements. This supports CSQ's objective of strengthening the Queensland construction workforce.

In 2022, we completed the \$620,000 Bohle Plains Subdivision Stage 2 Earthworks project for Cube Property Developments — 42,000 m³ of cut and fill, subgrade preparation, stormwater drainage, and kerb subgrade, completed one week early. This evidence supports the CSQ objective of recognising real workplace skills gained through hands-on construction experience.

In 2024, we completed the \$390,000 Jensen Drainage Channel Earthworks project for North Queensland Water Infrastructure Corp — 1.8 km open drain channel, 18,500 m³ bulk excavation, batter shaping, rock ripping, topsoil strip and respread, completed on time. This provides strong RPL evidence of civil drainage and earthworks tasks in a real North Queensland infrastructure setting.

We also completed the \$280,000 Mount Louisa Road Pavement Maintenance project for Townsville City Council in 2024 — re-sheeting 4.2 km of unsealed road, drainage table drain reconstruction, compaction to 98% MDD, and line marking, completed on time for a repeat council client. This supports the CSQ objective of building practical, job-ready capability in workers already active in the Queensland construction industry.

The community benefit is practical and local. Better trained and documented civil workers help local projects run more safely, more efficiently, and with less delay — supporting housing development, road access, drainage, flood resilience, council maintenance, and regional infrastructure. This supports CSQ's objective of contributing to a safer, skilled, and productive construction workforce.

The local economic impact is that more civil construction capability stays in North Queensland. When our workers are better trained and formally recognised, Redstone Civil is better placed to win and deliver local earthworks, drainage, road maintenance, and infrastructure packages using local people, local plant, and local suppliers. This supports the CSQ objective of helping Queensland construction businesses build the workforce capability needed to meet industry demand.

This training project will help us move from being a capable site-based contractor to a more formally prepared supplier for larger civil and infrastructure work. It will strengthen our workforce, reduce delivery risk for clients, improve our evidence for supplier panels, and help Redstone Civil contribute more to North Queensland's infrastructure pipeline. This is a strong fit for CSQ funding because it turns existing civil construction experience into recognised workforce capability.

DRAFT → POLISH: WHAT CHANGED

1.	CSQ objective language added throughout	Every key paragraph now explicitly ties to a CSQ objective — workforce skills, RPL recognition, training gaps, productive workforce. This is the language grant assessors look for.
2.	Participant-based language added	The purpose paragraph now says 'eligible Redstone Civil workers' and 'through an approved RTO' rather than implying the grant funds the business generally.
3.	Purpose paragraph rewritten	Replaced the vague 'formally recognise and strengthen skills' opening with a specific RPL-and-gap-training framing directly matching SAGT program language.
4.	Local economic impact paragraph rewritten	The original was generic. The polished version directly states that capability stays in North Queensland and links to CSQ's workforce objective.
5.	Project evidence paragraphs strengthened	Each project (Bohle Plains, Jensen, Mount Louisa) now ends with an explicit CSQ alignment statement linking the project evidence to the RPL objective.

Word count: 3,519 words — Generated using the CDD Application System | consultancydd.com/tools/application/ | ★ Fictional — Training Use Only