

Grant Eligibility Assessment

Redstone Civil Pty Ltd

CSQ Short Courses & Skills Assessment and Gap Training — Civil Program

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Program:	CSQ Short Courses and SAGT — Civil Program RII30920 Certificate III in Civil Construction
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Applicant:	Redstone Civil Pty Ltd ABN 52 143 867 291 Mark Redstone
Parts:	Part 1: Brainstorm (8 statements + 5 gaps) · Part 2: Criteria Map (8 criteria) · Part 3: Draft Eligibility Statement

■ Eligibility assessment delivered — 8 eligibility statements, 5 criteria gap flags, 8-criterion profile map with strength ratings, strongest/weakest analysis, and paste-ready draft statement

Section	Words	%
Part 1 — Brainstorm: eligibility note + 8 statements	644	29.5%
Part 1 — Brainstorm: 5 criteria not clearly met	339	15.5%
Part 2 — Criteria map: 8-criterion evidence table	525	24.1%
Part 2 — Strongest match + weakest area analysis	223	10.2%
Part 3 — Draft eligibility statement	450	20.6%
TOTAL	2,181	100%

CONTENTS

Part 1 — Brainstorm

8 eligibility statements (statement 1 = main focus) · 5 criteria not clearly met with risk flags

Part 2 — Criteria Map

8 CSQ grant criteria mapped to profile evidence with strength ratings · strongest match and weakest area analysis

Part 3 — Draft Eligibility Statement

Paste-ready organisational eligibility statement for CSQ application

PART 1 — BRAINSTORM

8 eligibility statements · 5 gap flags

IMPORTANT ELIGIBILITY NOTE

CSQ funding is assessed at the **participant/worker level**, not simply because the business applies. Eligible participants are current or recently employed workers in Queensland building and construction — confirmed by the RTO.

Program	Certificate III in Civil Construction	Qualification	RII30920
CSQ pays	\$4,800 (SAGT — Civil Specific)	RPL threshold	70% of competencies before gap training

8 ELIGIBILITY STATEMENTS

Statement 1 selected as main focus — leads the eligibility argument

- 1

We are an active Queensland civil construction business.

Redstone Civil Pty Ltd operates in North Queensland in civil construction, earthmoving, drainage, and road maintenance. This directly matches CSQ's focus on building and construction industry training in Queensland. The business has an ABN, 11–20 years of operation, 6–15 direct employees, and a clear civil construction service profile.

■ MAIN FOCUS
- 2

Our workforce performs civil construction work every day.

The business delivers civil earthmoving, drainage, road maintenance, subdivision civil works, pavement preparation, and related infrastructure tasks. Nominated workers are not seeking unrelated training — they are seeking recognition or upskilling for work they already perform on site. CSQ's SAGT pathway is designed for experienced workers to have existing skills recognised and fill training gaps toward a recognised qualification.
- 3

The Certificate III in Civil Construction aligns directly with our work.

CSQ describes the Certificate III in Civil Construction as applying to skilled operators in civil construction, with funded streams including road construction and maintenance, traffic management, and civil construction general. Redstone's project history — subdivision earthworks, drainage channel works, council road pavement maintenance — makes the proposed qualification directly relevant.
- 4

Our team has strong evidence for RPL assessment.

Redstone Civil has completed the \$620,000 Bohle Plains Subdivision Stage 2 Earthworks, the \$390,000 Jensen Drainage Channel Earthworks, and the \$280,000 Mount Louisa Road Pavement Maintenance. These projects provide practical evidence of work history, plant operation, bulk earthworks, drainage, compaction, road maintenance, and site delivery — supporting the SAGT requirement to prove skills performed over time in the workplace.
- 5

The training need is tied to real workforce and compliance requirements.

Redstone Civil is chasing larger Tier 1 and government-linked work, including the goal of getting onto the Houghton Pipeline supplier panel. The business already uses CQMS Raize but has identified a gap in formal documentation and compliance readiness. CSQ funding supports training that helps workers and businesses build capability in the construction industry.

6

The business can support practical training outcomes on real civil works.

Redstone Civil owns and operates relevant plant including 12T and 20T excavators, grader, trucks, water truck, skid steer, and roller. This gives nominated workers a strong practical environment for skills assessment, workplace evidence collection, and gap training. The work setting is directly connected to civil construction delivery.

7

The training supports regional construction workforce capacity.

Redstone Civil works in North Queensland, where civil contractors are needed for road, drainage, water infrastructure, subdivision, and regional infrastructure packages. CSQ's role includes subsidising training and supporting workforce planning and skills initiatives for Queensland's construction industry.

8

The funding would help address a current capacity constraint.

Redstone Civil's stated growth challenge is handling three simultaneous projects with the current team size. Funded short courses and SAGT would help formalise existing skills, close competency gaps, and strengthen the team's readiness for larger civil packages. This is a practical workforce development need, not a speculative training request.

CRITERIA NOT CLEARLY MET YET

5 gaps that require action before applying

These are not automatic disqualifiers — they are risk areas that need to be addressed before the application is submitted.

1

Individual worker eligibility is not yet proven.

The profile shows the business is in NQ civil construction, but CSQ eligibility depends on each participant. Confirm: each worker's right to work in Australia; current or recent employment in Queensland building and construction; prior CSQ-funded training history; and whether they already hold the target qualification. The RTO determines eligibility.

2

Existing Certificate III may create an issue for the same person.

The profile lists 'Cert III Civil Construction' under licences and certifications. If Mark Redstone or a nominated worker already holds the same or equivalent qualification, they may not be suitable for SAGT funding for Certificate III again. Address this by nominating workers who do not already hold RII30920 but have enough work history for RPL.

3

RPL evidence must be organised.

SAGT requires evidence of work history and skills, with at least 70% of competencies supported by RPL evidence. Redstone should prepare project records, photos, plant logs, timesheets, supervisor statements, licences, tickets, SWMS/JSA evidence if available, and client/job references before approaching an RTO.

4

Course and RTO availability must be confirmed.

CSQ does not run courses directly — it works with selected RTOs, and applicants need to use the course selector and contact a training provider directly. Funding amount, participant contribution, and availability can vary by course and provider.

5

WHS documentation is a business risk, not necessarily a CSQ eligibility blocker.

The current WHS status is 'nothing formal.' That does not automatically stop a worker from being eligible for training, but it weakens the broader grant story for Tier 1 readiness. Redstone should build a basic WHS policy, SWMS register, plant maintenance register, training matrix, incident register, and competency register so the training application sits inside a credible workforce development plan.

PART 2 — CRITERIA MAP

8 criteria · evidence · strength
rating

PROFILE MAPPED TO 8 CSQ GRANT CRITERIA

CSQ eligibility is assessed at the worker/participant level — the business case proves nominated workers are in genuine QLD civil construction

Strength key: **STRONG** — clean evidence available. **GOOD** — evidence available, confirm detail. **ACTION** — needs work before applying.

Grant Criterion	Our Evidence	Strength
Current/recent employment in the Queensland building and construction industry	Redstone Civil Pty Ltd is an active NQ civil construction business with ABN, 11–20 years of operation, civil construction as the primary sector, and services including civil earthmoving, drainage, and road maintenance. Strongest eligibility anchor.	STRONG
Civil construction industry relevance	Redstone's work is directly civil: earthmoving, drainage, road maintenance, pavement preparation, subdivision works, and council road works across North Queensland. Aligns with CSQ's civil construction training category and SAGT civil trade pathway.	STRONG
Eligible SAGT qualification pathway	CSQ lists RII30920 Certificate III in Civil Construction as an eligible civil SAGT qualification. Redstone's project work gives a practical basis for workers seeking recognition toward that qualification.	GOOD
Experienced existing workers seeking recognition of current skills	Redstone has 6–15 direct employees and completed real scopes involving bulk earthworks, drainage, road re-sheeting, compaction, stormwater, grader work, excavation, and plant operation. Gives nominated workers a credible work-history base for skills assessment.	GOOD
RPL evidence for at least 70% of competencies	Can draw on Bohle Plains (\$620K, 42,000 m ³ cut/fill, drainage, subgrade), Jensen Drainage Channel (\$390K, 1.8 km drain, 18,500 m ³ excavation), and Mount Louisa Road (\$280K, 4.2 km re-sheeting, 98% MDD compaction). Plus plant operation records, licences, tickets, supervisor statements, photos, timesheets, and job documentation. Needs to be compiled.	ACTION
Training fills a genuine skills or qualification gap	Redstone is chasing Haughton Pipeline supplier-panel readiness and needs stronger formal capability documentation. The case is that training formalises existing civil skills and closes gaps needed for larger civil packages — not funding unrelated training.	GOOD
Course/RTO availability and funding pathway	CSQ works through contracted Training Providers. The Training Provider confirms eligibility and costs. Redstone's next step: approach a contracted RTO with the worker list, evidence pack, preferred civil qualification, and short-course needs.	ACTION
Workforce and industry benefit	Growth goal: lift revenue from \$2.4M to \$4M within three years and support larger NQ infrastructure work. Training builds a more qualified local civil workforce, improves supplier readiness, and supports regional project delivery across earthworks, drainage, road maintenance, and infrastructure packages.	GOOD

STRONGEST MATCH

We are an active Queensland civil construction business.

This should lead the eligibility statement. It connects directly to CSQ's core requirement that the participant be working in the Queensland building and construction industry. Redstone has clean evidence: ABN, operating history, North Queensland base, civil construction sector, direct employees, owned plant, and completed civil projects.

Suggested lead sentence: *Redstone Civil Pty Ltd is an active North Queensland civil construction business delivering earthmoving, drainage, and road maintenance works with a direct workforce, owned plant, and a proven record of completed local civil projects.*

CRITERION NEEDING THE MOST WORK**Participant-level eligibility and RPL evidence.**

The business profile is strong, but CSQ funding still depends on each nominated worker. Redstone needs to confirm:

- each worker is currently or recently employed in Queensland construction
- each worker has the right to work in Australia
- each worker does not already hold the same qualification being funded
- each worker has enough evidence to support the 70% RPL threshold
- the selected RTO has availability in the current funding cycle

The fix: Create a CSQ evidence pack for each nominated worker with licences, tickets, project history, plant operated, supervisor sign-off, photos, timesheets, job records, and a short statement linking their work to RII30920 Civil Construction competencies.

PART 3 — DRAFT ELIGIBILITY STATEMENTPaste-ready organisational
eligibility**FINAL — PASTE-READY FOR CSQ APPLICATION**

Drafted from the Redstone Civil profile, project history, growth goals, plant capability, and CSQ grant brief. Individual worker eligibility, RPL evidence, and course availability to be confirmed with the approved RTO before enrolment.

Organisational Eligibility

Redstone Civil Pty Ltd is an active Queensland civil construction business and meets the core organisational basis for support under the CSQ Short Courses and Skills Assessment & Gap Training — Civil Program. The business operates in North Queensland, has been operating for 11–20 years, holds ABN 52 143 867 291, and delivers civil earthmoving, drainage, and road maintenance services. This places Redstone Civil directly within the Queensland building and construction industry.

The proposed training is relevant to our day-to-day work. Redstone Civil's primary sector is civil construction, with earthmoving and excavation as a secondary sector. Our work includes bulk earthworks, drainage works, road maintenance, pavement preparation, subdivision civil works, compaction, and plant operation. These activities align with civil construction training pathways, including Certificate III in Civil Construction (RII30920) and related short-course skills.

Redstone Civil has a direct workforce of 6–15 employees and uses its own plant and equipment to deliver work. Our plant includes a Komatsu PC120-10 12T excavator, CAT 320 GC 20T excavator, CAT 12M3 grader, Kenworth and Isuzu trucks, CAT 262D3 skid steer, Hino 10,000L water truck, and Dynapac CA2500D 8.3 tonne roller. This shows that our workers are operating in a genuine civil construction environment, not a classroom-only or unrelated workplace.

Our completed projects provide clear evidence of practical civil construction experience. Redstone Civil completed the \$620,000 Bohle Plains Subdivision Stage 2 Earthworks project for Cube Property Developments, including 42,000 m³ of cut and fill, subgrade preparation, stormwater drainage installation, and kerb subgrade — completed one week early. We also completed the \$390,000 Jensen Drainage Channel Earthworks project for North Queensland Water Infrastructure Corp and the \$280,000 Mount Louisa Road Pavement Maintenance project for Townsville City Council, both completed on time.

The training need is genuine. Redstone Civil is chasing larger civil work, including the goal of joining the Haughton Pipeline supplier panel within 12 months and growing revenue from \$2.4M to \$4M within three years. Our current challenge is handling three simultaneous projects at our current team size while improving the formal capability and compliance documentation expected by Tier 1 contractors and government buyers.

This funding would help formalise existing civil skills, close practical training gaps, strengthen our workforce, and improve our readiness for larger North Queensland infrastructure projects. Individual worker eligibility, RPL evidence, and course availability will be confirmed with the approved RTO before enrolment.

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